



DEPARTMENT OF PERSONNEL

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MEMO PERD # 28/99

July 8, 1999

TO: Agency Personnel Liaisons
Agency Personnel Representatives

FROM: Jeanne Greene, Acting Director
Department of Personnel

SUBJECT: Employment Status of Employer's Insurance Company of Nevada
(EICON) Employees

On June 9, 1999 a memorandum was issued which stated EICON employees who were laid off would not have their probationary period waived. A subsequent legal interpretation of SB37, sections 130, 131 and 132, provided by the Legislative Counsel Bureau, concluded that the probationary period for EICON employees who are on the reemployment list is waived. The waiver of probationary period applies to all EICON reemployments, including those who voluntarily place themselves on the list, as well as those who are laid off.

If you have any questions regarding the reemployment process, please contact Mary Ellen Komac in Carson City at (775) 684-0133 or Greg Febbo in Las Vegas at (702) 486-2902.

JG:cp